



EQUAL OPPORTUNITIES POLICY

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Young's Football Coaching School is equally accessible to all.

- Policy Statement - YFC is responsible for setting standards and values to apply at every level. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Board of Directors who are responsible for the implementation of this policy.
- Purpose - YFC, in all its activities will not discriminate, or in any way treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. It means that we will ensure that people are treated fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities. We will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. We will work to ensure that such behaviour is met with appropriate action in whatever context it occurs. We are committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities to promote the eradication of discrimination and promote equality in football.
- YFC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts and any new legislation. We will immediately investigate any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate

Raising a Concern or Making an Allegation

Anyone wishing to raise a concern should do so either verbally or in writing to the YFC Director. The concern needs to be as specific as possible including any names, dates and locations where possible.

